

GATLEY HILL ALLOTMENTS

Gatley Hill Allotment Society is run by the membership, steered by a committee of volunteer members, all wishing to help progress the allotment in a positive and friendly manner.

We wish to make our allotment a welcoming environment for all, by respecting and valuing each other and appreciating each other's positive contribution.

EQUALITY POLICY

We are committed to providing a supportive and equitable environment for all of our members and visitors.

Our Association expects that all of our participants treat each other with equality and fairness. Discrimination on any grounds including (but not limited to) race, religion, beliefs, age, gender, sexuality or ability is unacceptable.

Our Association recognises that allotment gardening is an excellent way for people to keep fit and active, both physically and mentally, for everyone – regardless of ability. Where it is possible and practical, we aim to make provisions for older gardeners and individuals who consider themselves disabled.

We recognise that it can be difficult for some individuals to pursue allotment gardening using conventional plots, and we are open to suggestions of how we may widen opportunities for participation by those individuals.

DIVERSITY POLICY

Our Association seeks to reflect the vitality of our local community. We aim to value all individuals – each with our own diverse backgrounds, needs, opinions, cultures, lifestyles and circumstances. To this effect, we will not accept any form of discrimination, harassment, bullying, victimisation or intimidation by/ from any of the Association's participants.

Any person who feels they have received unfair treatment should report the matter to the Management Committee.

SOCIAL POLICY

Our Association aims to be 'good neighbours' and endeavours to be co-operative and respectful in all our links to the wider community.

We aim to form partnerships with local organisations/agencies in order to benefit our immediate neighbours and the surrounding community.

CHILD PROTECTION POLICY

Members are welcome to bring children onto our site under the supervision of a responsible adult at all times.

Allotments can be exciting and educational places but they can also present all kinds of hazards to youngsters. For this reason, responsible adults must be extra vigilant at all times when accompanied by children.

ENVIRONMENTAL POLICY

We believe that Gatley Hill Allotment Society has an important role to play in promoting healthy

and sustainable lifestyles within the local community. Access to healthy food produced locally using environmentally friendly methods can be beneficial to the health of individuals, the community and the environment.

HEALTH AND SAFETY

Every Plot holder should take care not to obstruct walkways. Ensure all risks are considered and evaluated before embarking on tasks- e.g. if climbing ladders ensure another member is around to support you.

Every plot holder is advised to have their own first aid kit.

During the hours of dusk and dawn try to avoid being alone on site.

Ratified at the AGM 03/10/21